

Minutes

CNA Health Care Task Force

July 1, 2008, 2-3:15pm – Meeting #1

CNA: Pete Castelli, Rosa Cabrera, Kay McVay (3)

County: Christine Penkala, Christine Ferguson, Linda Ashcraft, Mary Ann Mason, Lisa Driscoll (5)

Minutes by Christine Ferguson

The Task Force convened with 3 representatives from CNA (state), and 5 representatives from County Management.

Handout: Mtg Agenda

Pete – He wants to participate in the other task forces, even just to sit in and observe.

Linda – This is not an option for the unrepresented ee's task force; for represented people is a possibility but will be dependent the ground rules set by each task force.

Christine P – The groups may eventually blend together.

(Discussion about cafeteria plans, flex benefits, stipend for those who opt out)

Kay – Preventative benefits should be important.

Christine P – We can investigate incorporating preventative care into CCHP.

Held discussion regarding surveys, focus groups.

Emails, she has received many responses, and put them into 26 categories, suggestions for health care.

Will eventually come up with a summary sheet of options for submission to the CAO. Goes to Lisa for costing.

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Pete – He wants to be careful that exploration is that, not negotiations. They do not want to diminish their care, very firm on that issue. Not converting benefits to cash. President of their organization wants to see single payor health care on a national basis in her lifetime.

Christine P – This needs to be done parallel to the cost while continuing to look at the political side of our lives.

Pete – Item 2d (“make recommendations to CAO...”) makes him uncomfortable, would like to re-word this purpose.

Christine P – Items to think about are: structure of health plans, alternate forms of health care, etc.

Pete – Will this task force meet monthly?

Christine P – The recommendations that have been approved by David Twa are that the task force be wrapped up by end of yr or beg of 09. The County’s desire is to have something by Spring (due to open enrollment deadlines).

Pete – How CNA’s participation in this task force is conceived needs to be carefully considered.

(General discussion and request that all task force members examine their own h/c plan over the next month)

Christine P – She wants CNA to discuss how this task force will work for their purposes, and let us know who they will have participate

Pete – His suggestion is one or two nurses in addition to Kay and Rosa. He may come in and out.

Kay – This task force cannot be seen as bargaining at this point.

Christine P – How about we meet again in 2 wks?

Rosa – 3 wks may be OK, but not 2 wks.

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Christine P – Suggested 3pm on Wed, 7/23. She will allocate 2 hrs and wants them to think about what they think they need in terms of time.

Rosa – Wants confidentiality in regards to allowing them to communicate with their nurses

Mary Ann – This committee is public record, public document

Pete – It will make their life easier. They may do newsletter – it will be positive – so they can communicate directly with their mbrs.

Mary Ann – Our main interest would be sharing it with other task forces

Pete – He just wants to cover himself so that it's clear we're not bargaining.

Christine P – Everyone may look at agenda and make suggestions. Please bring the other task force mbrs next time. It appears we all want more OPEB info. She will also bring Open Enrollment info from last yr.

End at 3:15pm